



**THE OHIO STATE UNIVERSITY**  
COLLEGE OF ARTS AND SCIENCES

**Department:** Sociology  
**Position:** Race, Ethnicity, and the Criminal Justice System  
**Rank:** Assistant to Associate Professor

**Description:**

The Department of Sociology in the College of Arts and Sciences at The Ohio State University invites applications for a tenure track position in the fields of race and ethnicity and the criminal justice system at the assistant or associate professor level, to commence autumn semester 2023. We seek candidates who are well-grounded in theoretical perspectives relevant to the study of race, ethnicity, and the criminal justice system, including their intersections and related inequalities in modern society (e.g., concentrated poverty and segregation). Responsibilities of the position include maintaining a robust research program, including actively seeking external funding, contributing to excellence in graduate and undergraduate teaching and mentoring, and engaged service to the university and the profession. Scholars who can work collaboratively with a multidisciplinary team are of particular interest, as are those who can engage with other programs and interdisciplinary research centers at the university.

This position is part of a multidisciplinary cluster hiring initiative to recruit a cohort of four faculty members whose research contributes to advancing racial and criminal justice through collaborative science. Participating units include the Department of Sociology, Department of Political Science, John Glenn College of Public Affairs, and Moritz College of Law. This hiring program is supported by the university's Race, Inclusion, and Social Equity (RAISE) initiative.

Through the Race, Inclusion and Social Equity (RAISE) initiative, Ohio State is enhancing our world-class research program on race, inclusion, and social equity. Over the next decade, the university will add at least 50 tenure-track faculty members to existing scholars whose research can help to narrow social disparities in educational attainment, health outcomes, rates of incarceration, political representation, environmental impacts, and economic well-being. Adding scholars in focused areas will enhance the University's outstanding faculty and inform solutions to intractable issues. RAISE is part of Ohio State's larger initiative to expand the size and impact of Ohio State's faculty over the coming decade, while also enhancing academic and personal resources to support Ohio State scholars, educators, and practitioners through all phases of their careers.

**Qualifications:**

Applicants are expected to have a Ph.D. in sociology or a related field by the start of employment and present evidence of potential for excellence in teaching and research. Appointment is contingent on the university's verification of credentials and other information required by law and/or university policies, including but not limited to a criminal background check.

**About Columbus:**

The Ohio State University campus is located in Columbus, the capital city of Ohio. Columbus is the Midwest's fastest-growing city and the nation's 14<sup>th</sup> largest city. Columbus offers a diverse array of welcoming

neighborhoods and a vibrant arts and culture scene. Additional information about all that the Columbus area has to offer is available at <https://visit.osu.edu/experience>.

### **Application Instructions:**

Apply to Academic Jobs Online at: <https://academicjobsonline.org/ajo/jobs/22210>. A complete application consists of a cover letter, curriculum vitae, research, teaching, and diversity statements, three writing samples, and three letters of reference. The diversity statement should articulate demonstrated commitments and capacities to contribute to diversity, equity, and inclusion through research, teaching, mentoring, and/or outreach and engagement. Review of applications will begin on September 1, 2022 and will continue until the position is filled. Inquiries may be directed to Jamie Fowle at [fowle.20@osu.edu](mailto:fowle.20@osu.edu).

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. In support of this, The Office of Academic Affairs (OAA) has created the Office of Dual Careers and Faculty Relocation (DCFR) to focus on supporting new and prospective faculty. This support includes dual careers services, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and the surrounding community. While employment opportunities are not guaranteed, resources and consultation are available to support the partners of new and prospective faculty as they are considering The Ohio State University and throughout their transition.

The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. Over the next few years, The Ohio State University is committed to welcoming 350 new faculty hires, many of which will contribute to growing our role as a premier research university equipped to answer and interrogate the critical domestic and global societal challenges that deter equality and inclusion. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies.

The Ohio State University believes in diversity of people and ideas. What Ohio State does matters. And how we do it matters. When we are at our best, we make a real difference to people. We believe that the university should be a place where people can work and learn together in a safe environment, free of violence, harassment, discrimination, exploitation, and intimidation. As such, finalists for any faculty position that carries tenure must sign an authorization and disclosure form, which will allow current or prior employer(s) to share information to the University regarding any findings of employment-related misconduct or disciplinary proceedings against a candidate and/or any pending investigations related to alleged misconduct. Such information shall include findings and pending investigations with respect to sexual harassment, violence, or harassment; research misconduct; financial fraud or misconduct; foreign influence violations, grant misuse or misconduct; and/or any other type of finding or pending investigation relating to a candidate's employer's policies and rules governing faculty conduct that may be reasonably expected to affect a candidate's appointment. If the University becomes aware of any past finding of misconduct or pending investigations that were not disclosed, Ohio State will treat that as a serious omission and reserves the right to rescind an offer or terminate employment. More details on this policy are provided at the following website:

<https://oaa.osu.edu/faculty-misconduct-reference-check>

*The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.*